



RANDY PENNINGTON

presents

The Whole Package™

Become the Leader Everyone Wants to Follow

“Seismic shifts are redefining business, communities, and individual life. To navigate the uncertainty and change, we need leaders who inspire action, earn trust, and drive meaningful results by bringing out the best in others.” -Randy Pennington

Formats:

- Live or virtual keynote presentation
- Live or virtual interactive leadership team discussions
- Live workshop of 2 – 3 hours
- Virtual workshop of up to 2 hours

What's included with the Presentation:

- Assessment of the audience or organization compared to study benchmarks.
- Up to 90-minute debrief and action planning call after the presentation

For information, contact:

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What makes a leader not just respected—but *endearing and enduring*? What separates someone who holds a title from someone who influences thinking, behavior, and performance even when they are not around?

Most important, what will it take for every leader in your organization to be the kind of leader everyone wants to follow?

In this compelling presentation based on original research, award-winning author and leadership expert Randy Pennington shares groundbreaking insights from his proprietary leadership study.

Forget generic leadership advice based solely on personal experience or the theories of others. Randy combines hard data with decades of consulting with high-performing organizations to quantify what it really takes for a leader to be viewed as *The Whole Package*.

Participants will:

- Learn the 7 competencies proven to inspire followership, engagement, and results.
- Discover surprising data on the two behaviors that most impact a leader's influence and effectiveness.
- Generate new ideas for leading and adapting to others based on demographic group data.
- Align who they are with how they lead for authentic, lasting influence.
- Be equipped to take practical, actionable steps to elevate their leadership starting today.

Whether you're a senior executive, team leader, or emerging manager, this presentation provides a clear, research-driven roadmap to becoming a leader people believe in, rally around, and want to follow.