



# RANDY PENNINGTON

LEAD CHANGE.  
BUILD CULTURES.  
ACHIEVE RESULTS.

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*“The culture always wins! An excellent culture makes you a great place to work. A culture of excellence makes you a consistently great organization. Which would you prefer?” — Randy Pennington*

## RESULTS RULE!® *Be a Hero in a Changing World*

Your organization is either a hero, has-been, or wanna-be. That's why creating a culture where every person at every level is committed to delivering amazing results creates a competitive advantage that clears the playing field.

Participants in this hard-hitting, fast-paced session receive practical strategies and tools for creating and sustaining a winning culture.

**This session is ideal if your organization/attendees need to:**

- Transform or recharge your culture to be more nimble and flourish in the current business realities
- Build and grow a culture focused on producing results
- Establish or reinforce a strong connection between positive results and strong relationships between managers and their team
- Distinguish between an excellent culture and a culture of excellence

**Alternative Titles:**

- Results Rule!® Build a Culture that Blows the Competition Away
- Change Your Culture – Change Your Results

**Randy Pennington is a dynamic and innovative keynote speaker who can deliver a powerful vision of the future for your customers, your company and your industry.**