



# RANDY PENNINGTON

LEAD CHANGE.  
BUILD CULTURES.  
ACHIEVE RESULTS.

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*“Your ability to quickly change and adapt is the difference between excellence and irrelevance.” — Randy Pennington*

## Make Change Work<sup>®</sup>: Stay Nimble, Relevant, and Engaged in a World of Constant Change

Change and uncertainty no longer influence the environment — they are the environment.

This session provides practical tools to help leaders and organizations meet the challenges of continuous change in these transformational times.

Participants in this entertaining, fast-paced session receive practical strategies and tools based on Randy Pennington's 25+ years of experience helping organizations initiate and manage change.

**This session is ideal if your organization/attendees need to:**

- Quickly change and adapt to remain relevant in a world where challenges and opportunities appear in the blink of an eye
- Create and promote a culture that anticipates disruption before it blindsides you
- Build buy-in and support for change
- Overcome resistance to change
- Develop personal strategies to flourish in the midst of change

**Randy Pennington is a dynamic and innovative keynote speaker who can deliver a powerful vision of the future for your customers, your company and your industry.**