

A black and white portrait of Randy Pennington, an older man with a beard and glasses, wearing a dark shirt. He is sitting at a table with his hands clasped in front of him. The background is dark blue with an orange diagonal stripe.

# RANDY PENNINGTON

LEAD CHANGE.  
BUILD CULTURES.  
ACHIEVE RESULTS.

**972-980-9857**

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## Audio/Visual requirements for Randy Pennington

In order to assure your audience receives the maximum benefit from the program, the following items should be in place:

- Randy requests an **audio line** for his laptop
- **LCD projector** (MINIMUM 1000 lumens)
- **Screen** appropriate to the room and audience size
- **Lavaliere microphone** (Wireless preferred)
- **Easel with large pad of paper**
- **Wide tip markers**, dark color
- **Small table** on the platform for Randy's computer
- **Table** at back or side of room for book signings

## Travel requirements for Randy Pennington

- All arrangements are made by Pennington Performance Group.
- Air travel is from DFW airport. Fares are booked for refundable coach. We do not charge our clients for upgrades.
- Expenses include: hotel, rental car or other ground transportation, parking, meals, and other minor incidentals. We provide copies of receipts for expenses in excess of \$25.
- When presentation dates overlap with other clients, we prorate airfare and other expenses as necessary.
- For some event locations within the State of Texas, Randy will travel by car. We do not charge mileage.
- **Travel inclusive options/flat travel rates are available for clients who are interested.\***
  - One night hotel and \$1500 travel expenses within North America (Continental US, Mexico, and Canada).
  - One night hotel and \$2500 travel expenses for engagements in Hawaii, Caribbean, and South America.
  - Call for a quote on overseas travel expenses which will include first or business-class airfare, up to two nights hotel accommodations (one king, non-smoking, room guaranteed late arrival), meals, ground transportation in host city and airport parking in hometown.

\*US dollars