

Introduction for Randy Pennington

(please read exactly as printed)

According to Randy Pennington, our future success is based on our ability to:

- Deliver results that matter
- Build and sustain relationships based on trust and transparency
- Model and promote accountability and personal responsibility; and
- Continually change and adapt to stay competitive

He is an award-winning author, consultant, entrepreneur, national media resource, blogger, volunteer leader, would-be golfer, and dog lover.

We asked Randy to join us today because he understands where we want to go; he will zero in on sustainable solutions; and provide ideas we can use immediately to accomplish our goals.

Please welcome Randy Pennington.